

**January 2012**

**Upcoming Events**

- MDAA Annual General Meeting, Thursday, January 26, 2012, Convention Centre
- MDA Annual Convention January 26 – 28, 2012 Convention Centre
- March 4-10, 2012 Dental Assistant's Week
- CDAA Annual Meeting October 2012 - Winnipeg

Click here to visit our website  
<http://www.mdaa.ca>

**Mission**

"To advance the careers of dental assistants in Manitoba and to promote the dental assisting profession in matters of education and professional activities which enhance the delivery of quality dental healthcare to the public."

We are working towards a paper-free office and have sent this newsletter electronically to everyone who has given us their email. If you received a paper copy of this newsletter it means that we either don't have your email address or don't have your correct email. Please contact Kathy at the office at 586-7383 with your information.

**LET'S SAVE TREES!**



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**MDAA 2012  
ANNUAL GENERAL MEETING**

**THURSDAY,  
JANUARY 26, 2012,  
7:00 pm  
WINNIPEG  
CONVENTION CENTRE  
SECOND FLOOR, PAN AM ROOM**

**MEMBERS DO NOT HAVE TO BE REGISTERED FOR THE CONVENTION  
TO ATTEND – DENTAL ASSISTING  
STUDENTS ARE WELCOME**

**PRESIDENT'S MESSAGE**

We have been busy planning for the upcoming Annual General Meeting being held in conjunction with the MDA Mid-Winter Dental Convention. Our AGM gives you an opportunity to find out what your board has accomplished this year and for you to let us know what you want our future priorities to be. We are excited to have Chris Scappatura back again this year with his new presentation "After Me, You Come First". You should have received your Convention Program Booklet in the mail by now and will notice that there are numerous clinical sessions you can attend on Friday and Saturday. I encourage all members to attend our AGM, the clinical sessions and the social part of the convention. Remember to register online before January 13, 2012 to be entered into a draw for an IPAD 2.

## 2012 REGISTRATION FEE REMINDER

At the MDA Mid Winter Convention held January 2011, the MDA Board of Directors passed a motion to change the date of registration for registered dental assistants **from January 31<sup>st</sup> to April 30<sup>th</sup>** this will begin April 30, 2012. Your registration and a cheque for \$180.00 or two cheques of \$90.00 (one dated April 30, 2012 and the other post-dated for September 15, 2012) along with proof of a current CPR provider certificate will be required no later than April 30<sup>th</sup>. No registration fees will be required prior to this date.

## 2011 GUATEMALA TRIP

The MDAA Board of Directors once again agreed to give some financial support to 6 students from the Dental Assisting Program at RRC, Winkler Campus, for their 2011 dental mission to Guatemala which offered health and oral care to the indigenous people of Guatemala. The cost of this mission was left entirely to those participating and was deemed a worthy cause to support by the Board.

*Dear Manitoba Dental Assistants Association,*

*We, Ester Toews, Jasmine Dyck, Bridget Major, Kayla Froese, Stephanie Caldwell, Anette Brontsch, would like to thank the MDAA and membership for providing a donation to the Guatemala 2011 Mission Trip.*

*This year we traveled to 6 sites with Dentist Dr. Andrew Cheng from British Columbia Canada. Our first clinic, Monday, was at San Marcos Church in Quetzaltenango (Xela) (elevation of city is 7,600 ft.). The remaining five clinics were in areas in the municipality of Coatepeque (elevation 2,300 ft.) Dental clinics were held at each a different site. We had contact with a **total of at least 1,270 people** 131 patients (restorative and extractions) and 1,139 patient fluoride varnish applications.*

*The Mission also had Medical and Pharmaceutical members from USA Minnesota, North Dakota and saw 861 medical patients, Prescribed 500 vitamins & worm pills **total of at least 2,631 people.***

*It has been nearly 15 years since civil war the Guatemala people in the areas we traveled to have not received any medical or dental treatment due to lack of resources and infrastructure from the Guatemala government. Thus we were received by the population with open arms and gratitude, all the while aware of the dangers of traveling into an area with lack of general resources and services.*

*Volunteering and being able to make a difference in the lives of those who are in need is important to us and we will continue to help with endeavors with this mission where ever needed.*

*Thank you once again*

*Esther Toewes, Jasmine Dyck, Bridget Major, Kayla Froese, Stephanie Caldwell, Anette Brontsch.*



## CO-CHAIR POSITION AVAILABLE

The MDAA is still looking for a co-chair to serve as our representative on the MDA Convention Committee. This is a two-year position which would require you to attend six to seven meetings a year. You would share this position with the other Co-Chair and be our voices on the MDA Convention Committee ensuring that the need of registered dental assistants are met.

Currently Sina Allegro-Sacco is serving the second of her two-year term and, ideally, we would like someone to co-chair with her. Please note that credit hours will be awarded for this appointed position.

Please contact our office at 586-7383 or at [mdaa@mdaa.ca](mailto:mdaa@mdaa.ca) if you are interested.

## CONTINUING EDUCATION 2011

We hosted three continuing education sessions this year. The first was held on Saturday, May 14<sup>th</sup>, on "How to Deal with Difficult People" presented by Mediation Services at the Viscount Gort in Winnipeg with 93 people attending. The second session was held for the first time in Brandon on Saturday, November 12<sup>th</sup>, with 50 people attending a presentation by Kathy Purves on Infectious Control. Our last session was held on Saturday, November 19<sup>th</sup>, in Winnipeg with Dr. N. Mazurat giving a presentation on Infectious Control. 233 people were registered for this session.

## 2011 PROFESSIONALISM AWARD

The MDAA Board of Directors would like to congratulate the following recipients of this year's MDAA Professionalism Awards. This award is presented to a student from each of the graduating classes who has excelled academically, clinically and displayed professionalism through out the school year.

Mary Anne Lazaro  
Kelly Gadway  
Janet Huynh  
Jaime Legault  
Rikki Cooper  
Jill Hoepfner  
Julie Fajardo

CDI College  
CDI College  
Red River College, Winnipeg  
Tech Voc School  
University College of the North  
Red River College, Winkler  
CDI College



The MDA is our Regulating Body and as such they are responsible to ensure that all Registered Dental Assistants are meeting their requirements to retain their registration. It is the MDA who keeps track of all credit hours earned. Proof of courses taken along with your registration number should be sent to the MDA, attention Linda Berg by either fax at (204) 988-5310 or by mail to 103-698 Corydon Ave, Winnipeg, MB, R3M 0X9.

Information regarding CE requirements can be found in the bylaws on the MDAA website [www.mdaa.ca](http://www.mdaa.ca) and the MDA website [www.manitobadentist.ca](http://www.manitobadentist.ca). This information can be found in the registration portion of the bylaws. Please note: it is mandatory to renew CPR annually and you must show documentation when you are renewing your registration.

### Annual Registration Fee Breakdown

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MDA	\$ 73.05
MDAA	55.00
CDAAC	25.00
Malpractice Insurance	18.50
CDAC fee	<u>8.45</u>
Total	<u>\$180.00</u>

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The CDAC is the Commission of Dental Accreditation of Canada and is the body responsible for accrediting dental programs in Canada. Each dental professional is assessed a yearly fee which is used to pay for the accreditation process of various programs.

**DON'T FORGET**  
**\*\*APRIL 30<sup>TH</sup> NEW REGISTRATION DUE DATE\*\***

### CDAAC NEWS

The CDAA has put together their new on-line catalogue. Please click on this link <http://www.cdac.ca/news/continuing-education/> and you can access the CDAA continuing education library. Before you make an order to take an on-line course you will need to contact [info@cdac.ca](mailto:info@cdac.ca) for your username and password.

*Dental Assistants are reminded that performing **ANY** procedure outside their scope of practice is illegal and not covered by their malpractice insurance.*

## **Fearless Negotiations By: Elaine McKay, CDA**

### **Fearless Negotiation by Elaine McKay, RDA**

*How should a dental assistant prepare for a negotiation session that will result in equitable pay and a quality benefit package? What is the first emotion you have going into a negotiation session?*

*You, like most people, are probably feeling scared with your stomach in knots. Negotiating for equitable pay or a quality benefit package is a learned skill capable of changing your life. Agnvall (2007) stated, “Decisions not to negotiate first salaries cost women a lot of money and status during their careers” (p.69).*

*The purpose of this report is to provide negotiation and communication strategies capable of increasing your confidence level, which in turn will, alleviate your fear of negotiating. To provide personal and professional learning opportunities for you I have outlined a step-by-step guide of a negotiation session. This guide could change your earning potential for years to come. As a 25 year veteran of dental assisting, I have been an active participant in many negotiation sessions. I experienced the process as an employee and an employer. I am an instructor and an educational technologist for the dental assisting pro-gram at Northern Alberta Institute of Technology (NAIT). I have worked as a general practice dental assistant for 20 years. I have served as a board member of the Canadian Dental Assistants Association (CDAA) for the past nine years. I understand the needs of the profession from my personal, professional and volunteer experiences.*

Elaine received the Diane Pike Award at the CDAA Annual Meeting in Montreal this past year for writing this paper. This is the first page of this paper and we encourage you to go to our website at [www.mdaa.ca](http://www.mdaa.ca) where the full article is available for you to read.

**PUT YOUR STORY HERE!**

**Do you have a story you want to share with our members? Is your dental office doing something neat for their patients or raising money for a charity?**

**Send us an email at [mdaa@mdaa.ca](mailto:mdaa@mdaa.ca) and let us know what is happening in your neck of the woods! Pictures too! We would love to hear from you and we'll do our best to include your story in our next issue!**



All Levels Offered  
Your Office or Ours



**HANDS ON CPR / FIRST AID**  
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JO ANN SHIELDS

TYLER SHIELDS  
204-632-6276

**DID YOU KNOW:  
SUBMITTING AN  
ARTICLE OF 750  
WORDS OR MORE  
AND HAVING IT  
PUBLISHED YOU  
CAN EARN UP TO 3  
CREDIT HOURS.  
LIMIT MAXIMUM OF  
9 CREDIT HOURS  
PER THREE-YEAR  
CYCLE.**

## **MDAA MERCHANDISE**

We have black, long-sleeved MDAA t-shirts for sale at \$25.00. They come in four sizes: small, medium, large and x-large. Please contact our office at 586-7383 for ordering information. Items can be picked up at our office or shipped directly to you for an additional cost.

**For Your Information:** When doing volunteering hours (ie. Dental Health Month, Teddy Bear Picnic, helping with other dental functions, etc.) you will not be awarded credit hours on a hour for hour basis. The number of hours awarded will be accessed by the MDA on an individual basis.

